ASSET ASSET PROTECTION

PEOPLE I PROPERTY I REPUTATION

March 10-13, 2013 Pointe Hilton Tapatio Cliff | Phoenix, AZ.







Exception Reporting for Success – A Loss Prevention Journey to Organizational Integration

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Head of Loss Prevention
The Coffee Bean & Tea Leaf







The Road To The Coffee Bean







GUCCI





Z GALLERIE

The Coffee Bean & Tea Leaf

- 5th largest worldwide specialty coffee and tea retailer
- 2nd largest US specialty coffee chain
- Serving over 110 million customers annually
- Only viable exclusive/premium alternative to Starbucks in United States
- Brand success worldwide
- 804 stores 8 states (becoming a national brand) and 20 countries (as of 8/2012)
 - Domestic Company Owned: 177
 - International Company Owned: 89
 - US Franchise: 112
 - International Franchise: 426
- \$450 million system wide sales, over 10,000 Team Members
- Largest footprint in Emerging Markets
- Regional Offices in Singapore and Malaysia to support franchise growth



Coffee Bean- A History of Innovation

Ice Blended Drinks – invented the category in 1989

- Chai Latte popularized in 1996
- Tea Lattes invented the category (using espresso machine)
- Fat Free/No Sugar Added since 1997
- Swiss Water Decaf
- Use of pre-stored value cards
- **CBTL™ Single Serve Beverage System** 2010



An innovative system that allows consumers to enjoy their favorite The Coffee Bean & Tea Leaf® beverages in the comfort of their home, at the touch of a button



The Coffee Bean & Tea Leaf

Loss Prevention Department (reports to CFO)

- Head of Loss Prevention
 - Company owned stores
 - Train / Support US & global franchise partners
- Loss Prevention Manager (many roles)
 - Home Office LPM
 - Regional Stores LPM (all stores/all regions)
 - Safety Manager



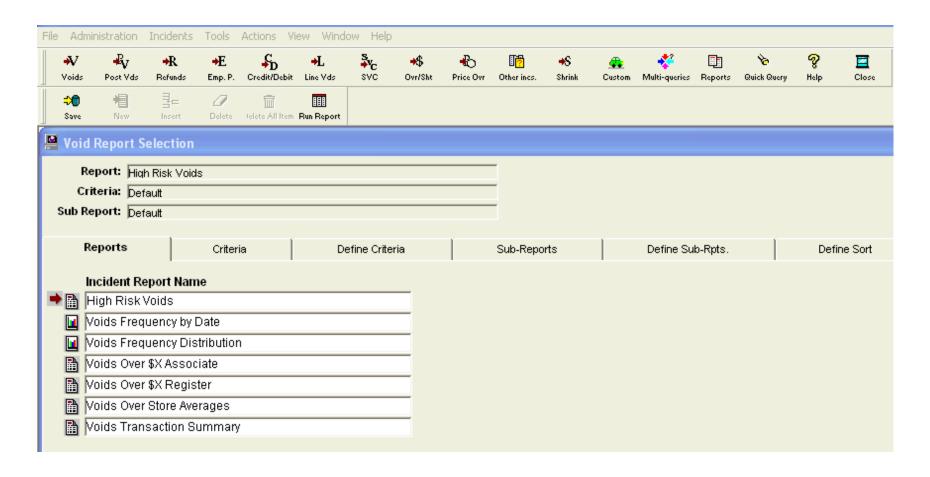
Getting Started with Exceptions

- Define users and user levels
- Define groups, districts, regions
- Identify most useful reports for your business
- Exception report should be an actionable item
- Define distribution and response parameters to reports.
- Not just Loss Prevention; Operations, Human Resources, Training- create partnerships





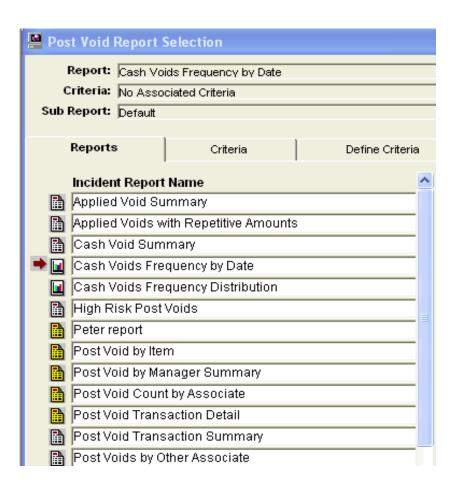
Exception Reporting Overview







Various Report Options- Post Voids







Line Voids

🚇 Line Item Void Re	port Selection	
Report: Cancels	Summary with Tender	
Criteria: Default		
Sub Report: Default		
		1
Reports	Criteria	Define Criteria
Incident Report	Name	
Cancels Summ	ary with Tender	
Line Item Voids	> Than X% of Total Ite	ms
Line Void Detail	s	
Line Void Sumr	nary	
Line Void Trans	action Summary	





Other Incident Types

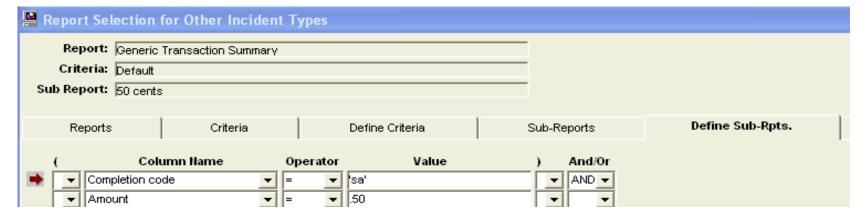
📙 Report Selecti	ion for Other Incident T	ypes
Report: Gen	eric Transaction Summary	
Criteria: Defa	ault	
Sub Report: *Det	fault	
Reports	Criteria	Define Criteria
Incident Re	port Name	^
🖺 Associates	Manually Entering in a Sca	nning Store
🛅 Discount by	y Reason Code District	
🛅 Discount S	ummary by Assoc	
🖺 Discount Ti	ransaction Summary	
🛅 Discounts I	by Date Company	
🛅 Discounts I	by Reason Code Assoc	
🛅 Discounts I	by Reason Code COMPAN	Y
🛅 Discounts I	by Reason Code Store	
Exchange 9	Sale Summary	
🟓 🖺 Generic Tra	ansaction Summary	
High Disco	unt Report	





Defining Sub-Reports

Report Selection	for Other Incident T	ypes			
Report: Generic Criteria: Default Sub Report: 50 cents	Transaction Summary				
Reports	Criteria	Define Criteria	s	ub-Reports	Define Sub-Rpts.
Sub-Report Name *Default 50 cents Refill Sales = .65 before	8 am				







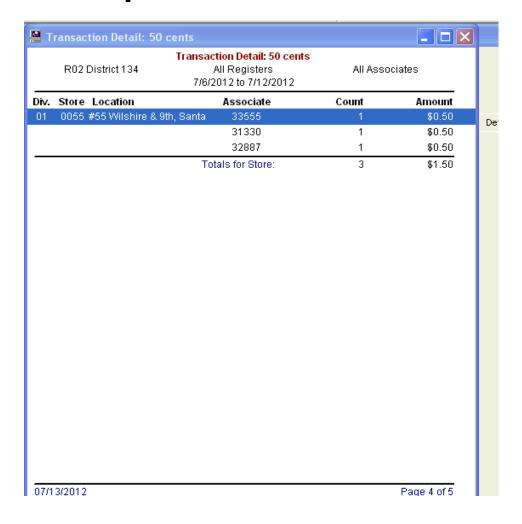
Sub-Report Criteria

Report Selection Report: Generic Criteria: Default Sub Report: 50 cents	Transaction Summary	ypes
Reports	Criteria	Define Criteria
Criteria Na	me: Default	
Store Gre	oup: R02 District 134	▼
Register Gre	oup: All Registers	▼
Associate Gr	oup: All Associates	▼
Report Per	iod: Last week	▼
Date Fr	om: 07/06/2012 📰	To: 07/12/2012





Report Results





Types of Gift Card / SVC Fraud

- Use of stolen or counterfeit credit card to purchase
- Gift card values reprogrammed to higher amount
- Stolen / fraudulent gift cards sold online (eBay, Kijiji, Craigslist, etc.)
- Blank American Express, MasterCard and Visa gift cards taken from shopping center kiosk and reprogrammed with stolen credit card numbers.
- Blank retail gift cards stolen and programmed with values or subject comes in with mag stripe scanner and scans numbers to use gift card after activated legitimately. They call 800# to determine when card is active.



Gift Card Fraud at The Bean "Ashley and The Hsu Gang"

- Example of In store and online gift card fraud
- Activate \$5.00 GC at store with cash tender
- Reload online with stolen credit cards
- Used free Wi-Fi at Coffee Bean to commit crimes
- Online purchases of high dollar retail coffees, teas, logo ceramics & mugs, Bodum French Presses, tea sets, and gift cards shipped to Westwood address
- Purchased food and beverage items in store
- Case value over \$20,000.00



Art "The Americano" & Armenian Power

- Use of counterfeit credit cards and counterfeit IDs to purchase gift cards and food items in store
- Credit cards were swiped or hand keyed if mag stripe was not working.
- Was a "regular". Good tipper / befriended team members
- Sold approximately 50% of gift cards online or to other personal associates to fund other activities
- Break down other gift cards into smaller values for personal use and gifts (i.e. \$100 gift card becomes 5 \$20.00 gift cards)
- Case value over \$15,000.00





Getting Started- The Fraud Family

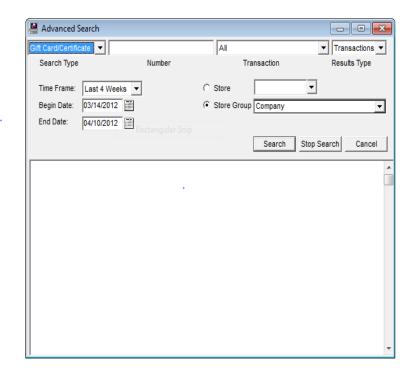






Love the "Quick Query"

- LP receives notification of a gift card fraud
- Use of Quick Query to drill down through various screens to track purchase history and usage of gift card / certificate
- With quick query you can also search type by credit/debit card number, merchandise credit, employee, etc.
- Establish pattern and usage of suspect

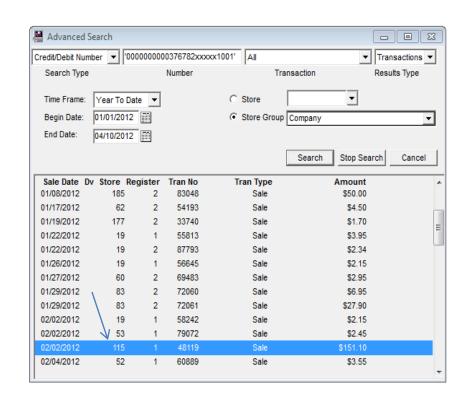






Gift Card purchased with stolen credit card

- Notified of Chargeback
- Search credit card in Quick Query
- Locate transaction in dispute
- Double click to drill down to Transaction Snapshot







Transaction Snapshot Review

- In this screen you can see what items were purchased with the gift cards and also track gift card and credit card usage by right clicking on transaction.
- Begin to identify patterns of suspect; stores visited, stores where fraud is committed vs. stores where only food/beverage purchased, name given to cashier (xref to our order report)
- In this instance we have two gift cards to track and determine if there is any balance to recover or other subject information

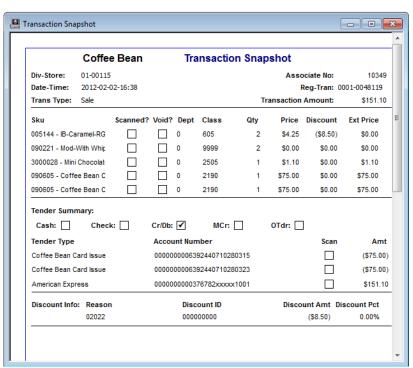
	Coffe	e Bean		Tra	nsactio	on Snap	shot		
Div-Store:	01-00115	i					Asso	ciate No:	1034
Date-Time:	2012-02-	02-16:38					F	Reg-Tran: 0	001-0048119
Trans Type:	Sale					T	ransaction	Amount:	\$151.1
Sku		Scanned?	Void?	Dept	Class	Qty	Price	Discount	Ext Price
005144 - IB-Car	amel-RG			0	605	2	\$4.25	(\$8.50)	\$0.00
090221 - Mod-V	Vith Whip			0	9999	2	\$0.00	\$0.00	\$0.00
3000028 - Mini (Chocolat			0	2505	1	\$1.10	\$0.00	\$1.10
090605 - Coffee	e Bean C			0	2190	1	\$75.00	\$0.00	\$75.00
090605 - Coffee	e Bean C			0	2190	1	\$75.00	\$0.00	\$75.00
Tender Summ	nary: Chec	k: 🗌	Cr/Db:	_	MCr:		OTdr:	,	
Tender Type				ınt Nun				Scan	Am
Coffee Bean Ca					924407102				(\$75.0
Coffee Bean Ca	ard Issue		00000	000063	924407102	80323		Ш	(\$75.0
American Expre	ess		00000	000003	76782xxxx	x1001			\$151.1
Discount Info:	Reasor	1		Disc	ount ID		Disco	unt Amt Di	scount Pct
	02022			0000	00000			(\$8.50)	0.00%



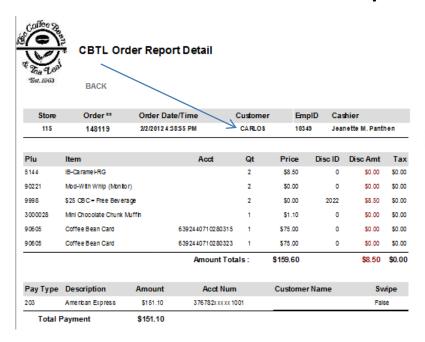


"A Marriage Made in Exception Heaven"

Exception Transaction Snapshot

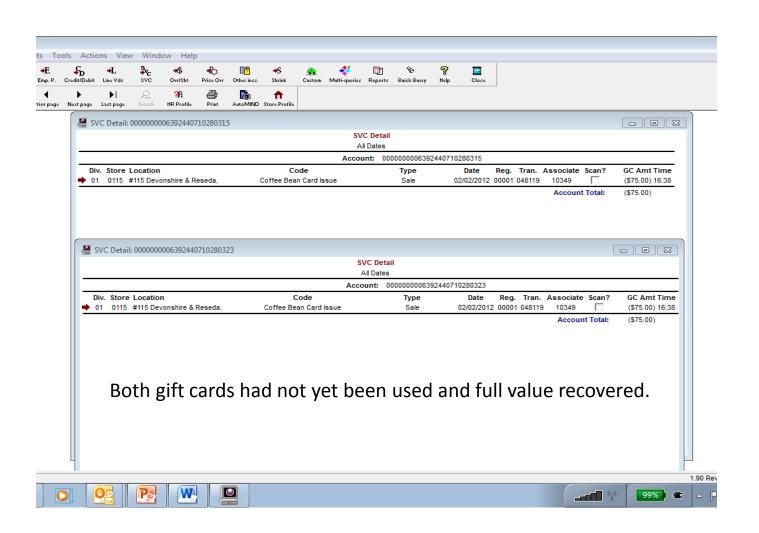


Same Transaction in Coffee Bean Report





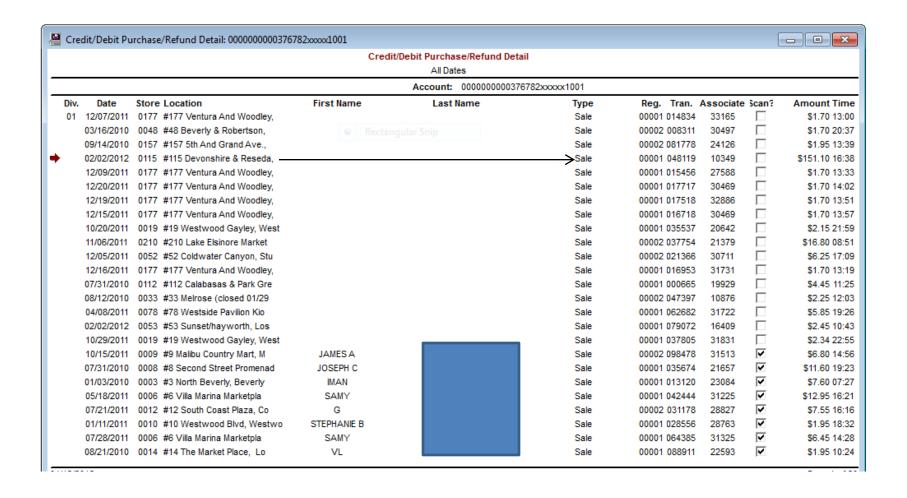








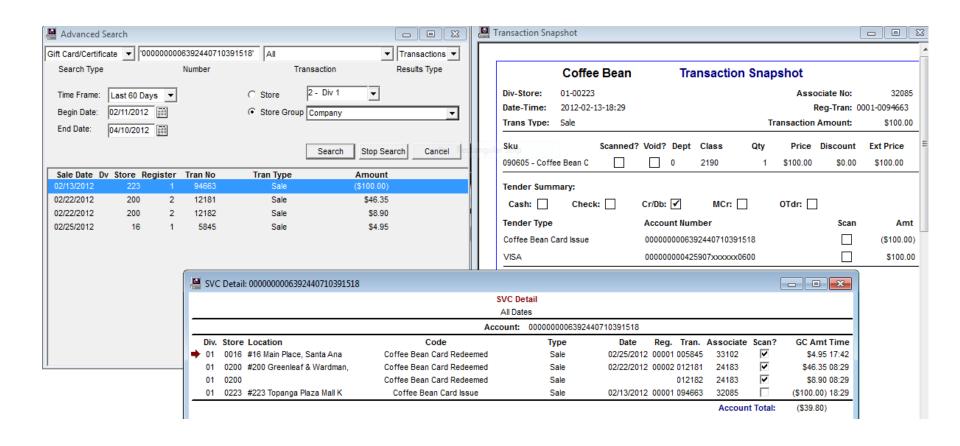
Credit Card Search From Transaction Snapshot







Quick Query for Gift Card

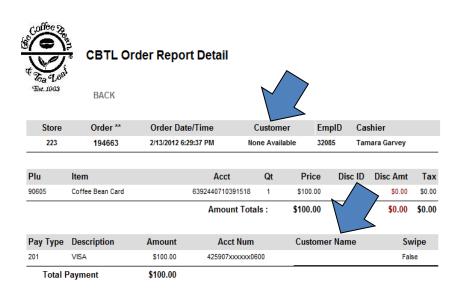






The "Little" Details

Purchase of Gift Card



Use of Gift Card

Store	Order **	Order Date	Time	Custome	Em	pID Cas	shier	
200	212181	2/22/2012 8:29	:07 AM	ANDREW	241	83 Nati	nanael Mulde	r
Plu	Item		Acct	Qt	Price	Disc ID	Disc Amt	Tax
12104	Naked Juice Green Ma	achine		1	\$3.95	0	\$0.00	\$0.00
3000029	Mini Banana Nut Muffi	n		4	\$4.40	0	\$0.00	\$0.00
11637	Mini Blueberry Cheese	Danish		4	\$5.00	0	\$0.00	\$0.00
821803	R/F Chocolate Twist			1	\$2.50	0	\$0.00	\$0.00
11861	IB-Caramel-32			3	\$18.75	0	\$0.00	\$0.00
90221	Mod-With Whip (Monit	or)		3	\$0.00	0	\$0.00	\$0.00
1186	Latte-Caramel-LG			1	\$4.25	0	\$0.00	\$0.00
90221	Mod-With Whip (Monit	or)		1	\$0.00	0	\$0.00	\$0.00
11781	Red Velvet Cupcake			3	\$7.50	0	\$0.00	\$0.00
			Amount	Totals :	\$46.35		\$0.00	\$0.00
Pay Tyne	Description	Amount	Acct N	um	Custome	r Namo	Su	/ine

6392440710391518

391518/GIFT CARD

True

Coffee Bean Card

Redeemed
Total Payment

\$46.35

\$46.35



Internal Indicators of Gift Card Fraud

- Gift cards being used with an employee discount sale (look at discount report with SVC tender)
- Same team member ID on suspicious transactions
- Customer complaints about missing balances
- Unusually high number of sales of gift cards by one person or high number of gift card tender transactions (look at Employee Statistics)
- Team member in possession of or uses several gift cards
- Excessive cash payouts for gift cards under \$10.00 (California)
- Friends / family using gift cards





Proactive Steps to Reduce Gift Card Losses

High Risk Transactions as Indicators

- Bank issued gift card (Visa, Master, AMEX) used to purchase your company gift card. Learn BIN numbers to help identify types of bank cards when running Aspect reports.
 www.binbase.com
- Hand keyed transaction of credit card to purchase a gift card
- Full value balances on company gift card being transferred to another gift cards.

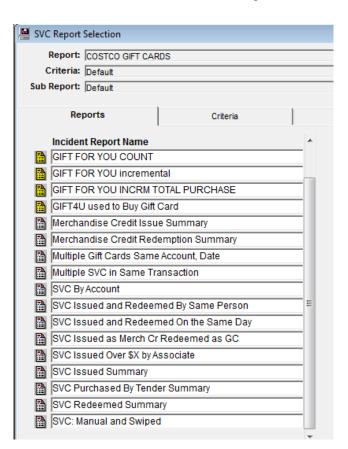
Look at the following reports-





Identify Suspicious Transactions

SVC / Gift Card Reports



Debit / Credit Card Reports

Cre	dit/Debit Report Selection	
(Report: Average Credit/Det Criteria: Default Report: Default	oit Refund by Associate
	Reports	Criteria
	Incident Report Name	
	Average Credit/Debit Ref	und by Associate
	Credit/Debit Accounts: Ma	anual and Swiped
	Credit/Debit Activity by Acc	count
	Credit/Debit Purchase St	ummary
	Credit/Debit Refund Sum	nmary
	Credit/Debit Refunds by	Account
	Credit/Debit Refunds Gre	eater Than \$X
	Credit/Debit Refunds Ove	er \$X Associate
	Credit/Debit Refunds Ove	er \$X Register
	Credit/Debit Refunds Ove	er Purchases
	Credit/Debit Transaction	Summary
	Multiple Credit/Debit Pure	chases
	Multiple Credit/Debit Refu	unds Same Assoc All Dates
	Multiple Credit/Debit Refu	unds Same Assoc Same Date
	Unapplied Credit/Debit R	Refunds

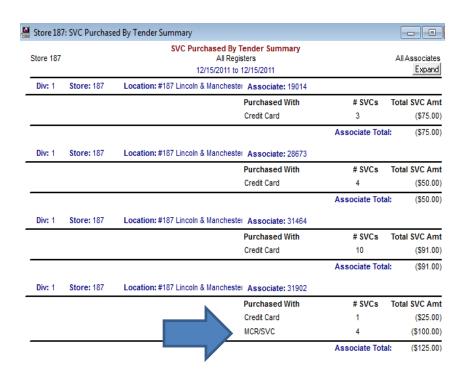


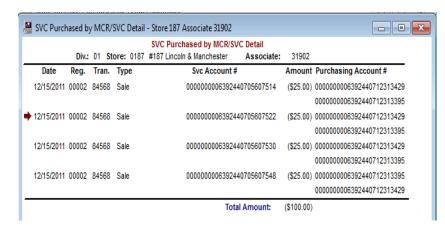


Full Value Gift Card Transfer- Fraud Recovery and Reverse Engineering!

SVC/GC purchased with SVC/GC

Detail of SVC/GC Purchase









"Back to the Future...."

						SVC De							
Ι.						All Dat	es						
						Account:	00000000063924	40712313429					
ı.	D	iv.	Store	Location	Code		Туре	Date	Reg.	Tran.	Associate	Scan?	GC Amt Time
ŀ	• (1	0136	#136 Third And Martel, Lo	Coffee Bean Card Issue		Sale	11/27/2011	00002	028270	32356		(\$50.00) 14:14
1	0	11	0187	#187 Lincoln & Manchester	Coffee Bean Card Redeem	ed	Sale	12/15/2011	00002	084568	31902	V	\$50.00 16:33
-11													

Coffee Bean			Tra	nsacti	on Sna	pshot			
Div-Store:	01-00136						Asso	ciate No:	32356
Date-Time:	2011-11-2	27-14:14					F	Reg-Tran: 0	002-0028270
Trans Type:	Sale					Т	ransaction	Amount:	\$240.50
Sku		Scanned?	Void?	Dept	Class	Qty	Price	Discount	Ext Price
877790037 - W	arm Wint			0	5005	1	\$17.95	\$0.00	\$17.95
877790036 - H	oliday Co			0	5005	1	\$17.95	\$0.00	\$17.95
002024 - TL-Ch	nai-RG			0	820	1	\$4.00	\$0.00	\$4.00
090210 - Mod-	Soy			0	5005	1	\$0.60	\$0.00	\$0.60
090221 - Mod-	With Whip			0	9999	1	\$0.00	\$0.00	\$0.00
090605 - Coffe	e Bean C			0	2190	1	\$50.00	\$0.00	\$50.00
090605 - Coffe	e Bean C			0	2190	1	\$50.00	\$0.00	\$50.00
090605 - Coffe	e Bean C			0	2190	1	\$50.00	\$0.00	\$50.00
090605 - Coffe	e Bean C			0	2190	1	\$50.00	\$0.00	\$50.00
Tender Sumn	nary:								
Cash:	Check	c: 🗌	Cr/Db:	✓	MCr:		OTdr:		
Tender Type			Accou	nt Nun	nber			Scan	Amt
Coffee Bean C	ard Issue		00000	000063	924407123	13395			(\$50.00)
Coffee Bean C	ard Issue		00000	000063	924407123	13403			(\$50.00)
Coffee Bean C	ard Issue		00000	000063	924407123	13411			(\$50.00)
Coffee Bean C	ard Issue		00000	000063	924407123	13429			(\$50.00)
MasterCard			00000	000051	1476xxxxx	x8139			\$240.50

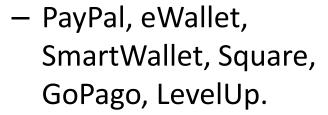


Future Exceptions Now!



















eCoupons, Groupon





Benefits of Exception Driven Investigations

Investigations closed successfully in an efficient and professional manner yield many positives for you and your department

- Greatly improved perception of LP department and your work product
- Recognition by executive team and "C" Suite for proven ROI
- Develop better relationships with Customer Relations, eCommerce,
 Operations, and IT.
- Exceptions as policy development tool- we learned over 95% of Coffee
 Bean gift cards being purchased by American Express, Visa or Master gift
 cards were fraud transactions. We no longer accept gift card tender to
 purchase a CB gift card
- Build mutually beneficial relationships with law enforcement agencies to improve organizational and community crime prevention efforts.



Summary Thoughts on Exceptions

- > The power of exception tools and all LP programs rests in the creativity and initiative of the user/person.
- ➤ What works for Coffee Bean might not work for your organization. Find your LP "sweet spot" and exploit!
- > We have tailored our exception reports for our business needs and rejoice in our successes
- > You do not need to be an expert in use of exception tools to be successful.
- > Sometimes simple applications are all you need.



Advancement & Integration Tips

- Education- Seminars, webinars, conferences
- ➤ Designations- CFI, CPP, CFE,......
- ➤ Presentations- Submit abstracts to be a speaker
- ➤ Volunteer- Professional organizations, Company projects/community reach out, Charities
- ➤ Write- submit articles to journals
- ➤ Mentor- help develop a team member with less experience and mentor non LP senior managers to make them more.

