ASSET ASSET PROTECTION

PEOPLE I PROPERTY I REPUTATION

March 10-13, 2013 Pointe Hilton Tapatio Cliff | Phoenix, AZ.



Talk, Don't Stalk

Think Differently About Who and How



Today's Goals

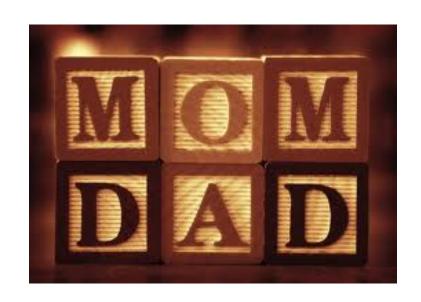
- Meet someone new
- Start thinking about Generation Z
- No more stalking
- Think of new ways for engaging employees differently





Goal One: Meet Someone New

The best lesson my parents ever taught me is...





Reinforcing Goal One



The biggest struggle I have communicating with employees is...



Tools for Communicating







I love social media...







Fears

Teens who over share

Creepy people

Sexting (or you fear getting caught)

People stalking you



People Do Dumb Stuff









Goal Two: Meet Generation

Z



Communication: SocialIntelligent and CreativeHackers



Goal Three: Stop Stalking



- Stalking erodes trust
- Builds walks and work arounds



 Corrective action best handled through conversation



Tools for Communicating





Benefits of Engagement

- Creates Engaged Employees
- Generates Ideas
- Early Warning of Concerns
- Embolden Employees Creativity
- Create Owners
- Transparency



Goal Four: How to Engage

- Ask questions
- Seek ideas
- Address concerns
- Give-aways/ Contests
- Affirmations







From Online to Offline

- A teenager unloads on Facebook about a teacher.
- An employee goes ballistic on Twitter
- A colleague post inappropriate photos from an office event on Instagram

ASSET ASSET PROTECTION

D4man consulting